

Volunteer Agreement and Waiver

I the undersigned volunteer of Cleveland County Rescue Mission (CCRM) agree and understand that the purpose of this ministry is to rescue those in need by providing rescue and recovery services in Jesus' Name. I further understand that it is the desire of CCRM that volunteers be led by the Holy Spirit to be a part of this ministry.

The undersigned agrees and understands that the population served by CCRM has many diverse needs and conditions, which include mental, spiritual, emotional, physical, and social maladjustments. I further understand that members of our client population may have difficulty under various circumstances in controlling their verbal or physical behavior. In addition, the majority of those seeking meals are male and therefore it is the policy of CCRM that female volunteers may not serve in the kitchen or dining hall without a friend or family member to serve with them. Based on these understandings, I hereby release CCRM and its directors, employees, and agents from any and all claims, responsibility, liability, or causes of action for injury, loss, or damage that I may incur in connection with any volunteer activities at CCRM.

I further understand that as a volunteer of CCRM, any and all information pertaining to individuals served by the ministries is strictly confidential. I understand that I must not divulge information pertaining to clients or discuss the clients working or residing at any CCRM facility with any one not currently employed by CCRM. I agree to hold in confidence any information about clients, staff, or the ministries, which comes to my knowledge during my association with CCRM.

I understand and agree that my services are voluntary in nature and I have no expectation of any salary, compensation, benefit, or remuneration of any kind for my time. I understand and acknowledge that either party may terminate this volunteer relationship at any time.

I also understand that CCRM is a Christian organization, with the mission of ministering to those in need through the Gospel of Jesus Christ, The living Son of the living God. CCRM's foundation of faith is that everyone is created equal and is able to receive salvation by the grace of God through Jesus Christ. I hereby agree to not share any different belief system to the clients of any CCRM facility. CCRM's mission is carried out through faith in Jesus, and if my belief system does not share this same understanding, I agree to not interfere with CCRM's mission by offering different religious beliefs.

Upon request, I agree to provide proof of licensure or certification prior to performing any professional or skilled task. Upon request, I also agree to provide references and I hereby authorize CCRM to verify any such information.

Volunteer Signature

Date

Volunteer Printed Name

Address

Telephone Number

If you are under 18 years of age, please have your parent or legal guardian sign below.

Parents Signature

Date



VOLUNTEER CONFIDENTIALITY FORM

I _____, promise to maintain the strictest ethical standards of confidentiality concerning the clients, staff, residents, and donors of the Cleveland County Rescue Mission. I will not disclose unauthorized confidential information about clients, employees, donors or any other information entrusted to me and will not use confidential information for any purpose other than that associated directly with my volunteer position.

Printed Name

Signed

Date

**Statement of Faith and Christian Conduct for all servants
at Cleveland County Rescue Mission**

Cleveland County Rescue Mission is of the Evangelical faith and subscribes to this statement of faith, that is to say;

- We believe the Bible to be the inspired, infallible, ultimately authoritative Word of God.
- We believe there is one God, eternally existing as Father, Son and Holy Spirit.
- We believe that the Lord Jesus Christ is deity that He was born of a virgin, that we are redeemed by His atoning death through His shed blood, that He bodily resurrected and ascended into Heaven, and that He will come again in power and great glory.
- We believe that men are saved through a direct, personal encounter with the risen Lord, at which time they are regenerated by the Holy Spirit. This event we hold to be an experience, rather than a doctrinal supposition.
- We believe in the present ministry of the Holy Spirit, by whom Christ indwells each believer enabling him to live a godly life of obedience as he reaches for maturity.
- We believe the Holy Spirit unites all true believers in the Lord Jesus Christ and that together they form one body, the church.
- We believe marriage is a sacred union between one man and one woman only.

Do you agree with our statement of faith? YES NO

Disagreeing with the statement of faith does NOT prevent you from volunteering. It helps us to understand which volunteer position is the best fit for you. Please read the next page for more information.

Volunteer Rights and Responsibilities

As a volunteer with Cleveland County Rescue Mission, you have the right to:

- Be empowered and equipped to accomplish your ministry opportunity.
- A safe and comfortable work environment.
- Give input by partnering with us in our ministry.
- Ask to change or terminate your ministry activity.
- Be provided the training that you need to succeed in your ministry.

As a volunteer with Cleveland County Rescue Mission, you have the responsibility to:

- Be punctual and conscientious. (If you are unable to fulfill your commitment, notify the Volunteer Department at least 24 hours in advance.)
- Sign-in and out of each scheduled volunteer activity.
- Dress in a manner that is modest and appropriate. Please refrain from wearing tank tops, midriff tops, shorts, and any clothing that is: tight, low-cut, backs or belly show or has lewd or indecent imprints on it. In addition, no hats, caps, doo rags scarves or any other type of head gear can be worn on ministry property. If you are dressed inappropriately, we will provide you with proper attire or you may reschedule.
- Keep all information that is obtained directly or indirectly concerning clients and staff, absolutely confidential.
- Complete assignments and seek the direction of the ministry supervisor when necessary.
- Conduct oneself in a manner consistent with impeccable moral, ethical, and interpersonal standards.
- Be wise! We want volunteers to get to know residents and transients; however, be aware of being too gullible. Many times, people who are so disadvantaged have learned to survive by becoming adept at using others. With that in mind please follow these guidelines:
 - Do not give money to anyone.
 - Do not give rides to anyone.
 - Do not give personal information, such as telephone number or address without first checking with staff.
 - Never be alone with anyone of the opposite gender.
 - Do not leave personal belongings unattended.
 - Do not make any decisions for the residents; instead refer residents and transients to staff.
 - Do not date residents.
- Take any problems, criticism or suggestions to your ministry supervisor or to the Volunteer Department at (828-254-1529).
- Contribute to the overall purpose of Cleveland County Rescue Mission. We are here to provide the poor and homeless with physical necessities as well as help our neighbors physically, spiritually, emotionally, and educationally.
- Do not commit to more than you can deliver. Remember, we are counting on you to follow through with what you promise.
- Cleveland County Rescue Mission is a Christian organization with the mission of ministering to those in need through the Gospel of Jesus Christ, the living Son of the living God. I understand and agree not to share any different belief system to the clients or guests at any CCRM facility. CCRM's mission is carried out through faith in Jesus, and if my belief system does not share this same understanding, I agree not to interfere with CCRM's mission by offering different religious beliefs.



CLEVELAND COUNTY RESCUE MISSION

Volunteer Information Request

Please print or type

Name: _____ Date of Birth: _____
Last First Middle

Address: _____ Apt# _____

City: _____ State: _____ Zip: _____

Daytime Phone: _____ (_____) _____ Best time to call: _____ am/pm

Evening Phone: _____ (_____) _____ Best time to call: _____ am/pm

E-mail Address: _____

Church you attend: _____

Volunteer Experience: _____

Hobbies, Skills, Special Interests: _____

In what area are you interested in serving: _____

Why did you choose to approach Cleveland County Rescue Mission for volunteer opportunities?

In case of an emergency, please notify: _____

	Name	Phone
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References:
Name: _____ Daytime Phone: _____

Name: _____ Daytime Phone: _____

I understand I am volunteering to perform work duties for Cleveland County Rescue Mission without expectation of wages or other type of compensation for my work. Rather, it is my desire to help the Ministry accomplish its God-given purpose. I also understand that as a volunteer, my skills will be matched to appropriate work as available and acceptance of this application by CCRM does not mean that a position is open or that CCRM will accept me as a volunteer. In addition, I understand that a background check will be performed, and I hereby consent to that check. I hereby waive and release all claims I may have as a result of volunteering against Cleveland County Rescue Mission and their offices, agents, servants and employees.

Signature: _____ Date: _____